

**Social Security Number**

Performance Date

**PERSONAL INFORMATION**

1. Officer's Name: Last, First, MI <b>EARNES, PHILECIA</b>		2. Badge No. <b>P95</b>	3. Overall Score	4. Points										
5. Unit <b>DISTRICT TWO</b>		6. Employee No. <b>13467</b>		<table border="1"> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>										
7. Inclusive Dates of Rated Period <b>1-1-03 - 12-31-03</b>		8. Officer's Rank <b>POLICE OFFICER</b>												
9. Name and Rank of Reviewer <b>LIEUTENANT MICHAEL SAVARD, 13922</b>		LEAVE THIS SPACE BLANK												
10. Name and Rank of Rater No. 1 <b>SERGEANT WILLIAM WATTS 13931</b>		11. Name and Rank of Rater No. 2 <b>SERGEANT SHIRLEY L. BROWNER 13822</b>												

## PART I

## RATER NO. 1 RECORDS SCORES IN THIS SECTION

Item	Scores	Item No.	Scores
1. Quality of Work	20	11a	19
2 Judgment	20	12a	19
3. Attendance & Punctuality	19	13a	19
4. Completion of Assignment	18	14a	20
5. Grooming and Dress	20	15a	20
6. Maintaining Equipment	19	16a	20
7. Physical Conditioning	17	17a	19
8. Attitude towards Dept. policy	18	18a	19
9. Meeting & Dealing with the Public	18		
10. Developing & Assisting other Officers	20		
		<b>OVERALL SCORE OF RATER NO. 1</b>	<b>20</b>

## 12. PART II

**NOTE:** Comments in Part II should be prefaced by one of the following symbols to establish whose comments they are:  
R-1 for Rater No. 1, RE for Reviewer and O for Officer.

**RATER NO. 2 RECORDS SCORES IN THIS SECTION**

Item	Score		Item No.	Score
1. Quality of Work	19	ASSIGNMENT RELATED TRAITS	11a	17
2. Judgment	19		12a	18
3. Attendance & Punctuality	18		13a	17
4. Completion of Assignment	18		14a	18
5. Grooming and Dress	17		15a	20
6. Maintaining Equipment	18		16a	18
7. Physical Conditioning	17		17a	18
8. Attitude towards Dept. policy	16		18a	18
9. Meeting & Dealing with the Public	20	OVERALL SCORE OF RATER NO. 2	19	
10. Developing & Assisting other Officers	20			

## 12 PART II

**NOTE:** Comments in Part II should be prefaced by one of the following symbols to establish whose comments they are:  
R-2 for Rater No. 2, RE for Reviewer and O for Officer.

## 12. TRAINING RECOMMENDATIONS

**ANY REQUESTED.**

## 12b. CAREER RECOMMENDATIONS

## STUDY FOR PROMTION

## INVESTIGATIVE POSITION

## 12c. GENERAL REMARKS

**GREAT PEOPLE SKILLS, GOOD BEAT**

OFFICERS AND ALWAYS WILLING TO ASSIST  
OTHER OFFICERS, had trouble court  
appearance this year.

(Attach additional pages if necessary)

### 13. Certifications

13a. Rater No 1: My scores above indicate my best judgment

Signature S. J. [illegible] Date 1-3-64

13b. Rate No 2. My scores above indicate my best judgment.

Signature W. J. [illegible] Date 1-20-04

W	P	E				/	S	L	B				
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Rater #1 Name or Int.  
(Please Print)

Ratee #2 Name or Int  
(Please Print)

13c. Reviewer | have reviewed the above report

Signature \_\_\_\_\_ Date \_\_\_\_\_

13d. Officer I have received a copy of this report.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_